

IPG Sustainable Sourcing Policy



Purpose

Intertape Polymer Group Inc. (IPG) is committed to maximizing our positive impact on the environment and society as a whole. This Sustainable Sourcing Policy along with our [Code of Business Conduct and Ethics](#) and [Human Rights Policy](#) communicate the requirements and expectations that apply to our supply chain partners.

Our Sustainable Product Design and Development Vision guides us to investigate and improve social and environmental impact across the lifecycle of all products and design products to facilitate positive impacts through the rest of the supply chain. Through proactive due diligence we seek to identify and act on opportunities to improve social and environmental impacts in our own operations, our products and services, and our business relationships, including our supply chain.

Requirements

Compliance with Laws, Regulations, and International Standards

From IPG Code of Business Ethics: Obeying the law, both in letter and in spirit, is the foundation on which this Corporation's ethical standards are built. In addition to compliance with the laws of the cities, provinces, states, and countries in which we operate, IPG requires Suppliers to adhere to the following standards:

- Universal Declaration of Human Rights
- International Covenant on Civil and Political Rights
- International Covenant on Economic, Social and Cultural Rights
- International Bill of Human Rights
- Declaration on Fundamental Principles and Rights at Work
- UN Global Compact
- The eight fundamental conventions of the International Labor Organization

These standards call for the protection of the environment, workers, and affected stakeholders. In keeping with the UNGP framework, where national law and international human rights standards differ, we follow the higher standard. Where they are in conflict, we respect national law, while seeking to respect the principles of internationally recognized human rights. We expect our Suppliers to do the same, and to extend these standards through their own supply chains.

Where laws are silent as to the protection of people and the environment, we invite our business partners to work with us to develop solutions to maximize our collective positive impact.

Material-Specific Social and Environmental Issues

IPG will engage further with Suppliers of raw materials and may develop additional requirements and policies; please refer to itape.com/sustainability.

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Grievance

All IPG employees, affiliates, Suppliers, customers and relevant stakeholders are encouraged to engage actively with the topics in this Policy using our [Confidential Ethics Line](#) or using the alternatives listed within the [Code of Business Conduct and Ethics](#). You may report ethical violation in confidence and without fear of retaliation. If your situation requires that your identity be kept secret, your anonymity will be protected. The Corporation does not permit retaliation of any kind against employees for good faith reports of ethical violations. Refer to IPG's **Whistleblower Policy** for more information.

Applicability

This Policy applies to all IPG Suppliers of good and services, Suppliers' subsidiaries and affiliates, as well as subcontractors and sub-tier Suppliers (each a "Supplier").

IPG will assess our Suppliers' compliance with this Policy and willingness to collaborate in good faith on prevention and mitigation of adverse social and environmental impacts. Non-compliance may jeopardize a supplier's business relationship with IPG, up to and including termination.

Implementation

This Sustainable Sourcing Policy is implemented through ongoing engagement with third party auditors and assessors and will remain posted on IPG's website at www.itape.com. Through IPG's commitment to sustainable procurement, these requirements are extended through our value chain. This is reflected in our Terms and Conditions and Supplier contracts.

Governance

This Policy has been approved by (SVP Supply Chain & Global Sourcing), who is responsible for its implementation. Executive Management will periodically review and may update this Policy.

Contacts

If you have any questions or suggestions regarding this Policy, please contact Joseph Tocci, SVP, Global Sourcing/ Supply Chain JTocci@itape.com

Approval

A handwritten signature in black ink, appearing to read "Gregory Yull".

Gregory Yull
CEO/President

A handwritten signature in black ink, appearing to read "Joseph Tocci".

Joseph Tocci
SVP, Global Sourcing &
Supply Chain

A handwritten signature in black ink, appearing to read "Jay Bolus".

Jay Bolus
Vice President Sustainability

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Related Documents

TITLE	Policy Number
Code of Business Conduct & Ethics	Unnumbered
Human Rights Policy	Unnumbered
Sustainable Product Design and Development Vision Statement	Unnumbered
Supplier Terms and Conditions	Unnumbered
Whistleblower Policy	Unnumbered

History

	DATE	COMMENTS	BY
1	2/03/2022	Created	