

January 15, 2020



Dear Valued Supplier,

The importance of sustainability continues to grow in every sector of the business world. For Intertape Polymer Group Inc. (IPG) specifically, we believe embracing sustainability is a key strategy to meet the increasing customer and shareholder demands but while also doing what is right for our communities and employees.

2019 has been an eventful year for IPG in our Sustainability journey:

- This past January, we partnered with GreenSoft Technology Inc. (<http://greensofttech.com>) to engage our suppliers and develop an inventory of our sourced materials chemical components. The GreenSoft process provides IPG information to assist in the compliance with laws and regulations, such as REACH, RoHS and California Proposition 65. Using GreenSoft will be an ongoing part of our business practices.
- In June, we released our First Annual Sustainability Report detailing our commitment to Sustainability.
- In December, we signed on to the United Nation's Global Compact. By signing it, IPG has agreed to adopt the ten principals governing Human Rights, Labor, Environment and Anti-Corruption. IPG expects all our suppliers to support the Compact's Principals. We will be including this language in our Terms and Conditions for all purchases and sales going forward.

In an effort to meet the needs of our customers, IPG requests your help to become more transparent in our approach to sustainably design and manufacture products. IPG's customers are increasingly calling for full disclosure of the chemical components used in the manufacturing of our products. To meet the level of transparency our customers are requesting, IPG needs to know which chemicals are used to produce the materials that we buy from your company.

IPG has partnered with McDonough Braumgardt Design Chemistry (MBDC) to assess our products using the Cradle to Cradle™ Material Health Protocol. This Protocol requires that IPG determine which chemicals are used in our products down to one hundred parts per million. The next phase is to eliminate any chemicals of concern that are identified by the assessments as causing harm to human health or the environment. This level of disclosure will require each IPG supplier to provide product formulas to MBDC.

The process begins when each IPG supplier is contacted by MBDC to sign a Non-Disclosure Agreement. MBDC will work with you and your suppliers to enable the 100-ppm level of assessment for each of IPG's products. All of this is done in complete confidentiality between the supplier and MBDC and MBDC does not provide IPG with your company's formulations. After the initial assessments, IPG and our suppliers will work together to optimize our products.

IPG believes that the Cradle to Cradle Material Health Protocol will allow us to meet our customers' requests for transparency for material health. The MBDC assessment work will be completed at no cost to the suppliers. We appreciate the support already seen by several of our key suppliers who have participated in this assessment with MBDC and ask that all our suppliers fully participate to help us meet our goals. More information will come to you in an introduction to MBDC to begin the assessment of your products. If you would like to proactively begin this process, please contact Jay Bolus, MBDC President at Jay.bolus@mbdc.com.

Your IPG Purchasing Representative stands ready to answer your questions as we implement these changes.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Tocci".

Joe Tocci
SVP Global Sourcing and Supply Chain
Intertape Polymer Group, Inc.

cc: Jay Bolus, MBDC President
Jay.bolus@mbdc.com
434-220-5604





The Ten Principles of the UN Global Compact

Corporate sustainability starts with a company's value system and a principles-based approach to doing business. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption. Responsible businesses enact the same values and principles wherever they have a presence. Also, know that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, companies are not only upholding their basic responsibilities to people and planet, but also setting the stage for long-term success.

Human Rights

[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights; and

[Principle 2](#): make sure that they are not complicit in human rights abuses.

Labour

[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Principle 4](#): the elimination of all forms of forced and compulsory labour;

[Principle 5](#): the effective abolition of child labour; and

[Principle 6](#): the elimination of discrimination in respect of employment and occupation.

Environment

[Principle 7](#): Businesses should support a precautionary approach to environmental challenges;

[Principle 8](#): undertake initiatives to promote greater environmental responsibility; and

[Principle 9](#): encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

[Principle 10](#): Businesses should work against corruption in all its forms, including extortion and bribery.

The Ten Principles of the United Nations Global Compact are derived from: the [Universal Declaration of Human Rights](#), the [International Labour Organization's Declaration on Fundamental Principles and Rights at Work](#), the [Rio Declaration on Environment and Development](#), and the [United Nations Convention Against Corruption](#).

