



Environmental Policy Overview

The Corporate Environmental Policy ("CEP") establishes the foundation for a facility to build an Environmental Management System ("EMS"). Facilities pursuing certified ISO 14001-2015 systems can adopt and follow the CEP or develop one which shall:

- Be established, implemented and maintained by Top Management (within the meaning of ISO)
- Be appropriate to the purpose and context of the organization, including the nature, scale and environmental impacts of its activities, products and services
- Provides a framework for setting environmental objectives
- Includes a commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization
- Includes a commitment to fulfil its compliance obligations
- Includes a commitment to continual improvement of the EMS to enhance environmental performance
- Be maintained as documented information, communicated within the organization and available to interested parties

Corporate Environmental Policy

Intertape Polymer Group ("IPG") CEP applies to the organization's activities, products, and services worldwide. The leadership at IPG commits to being environmental leaders by fulfilling our compliance obligations, enhancing environmental performance through continual improvement activities, prevention of pollution and meeting commitments made with organizations with which we engage. All employees and contractors are expected to participate in support of IPG's stated environmental objectives to include:

- Meeting or exceeding all applicable local, state, federal and country specific regulatory requirements, voluntary obligations and internal standards to which IPG subscribes.
- Existing as an environmentally responsible neighbor in the communities where IPG operates.
- Improving operations and implementing technologies to promote biodiversity, reducing waste creation and disposal, limiting air, water, and other pollution and minimizing health and safety risks.
- Ensuring the responsible use of energy and water throughout our business, including conservation, improving efficiency and giving preference to renewable over non-renewable sources when feasible.
- Acting promptly and responsibly to correcting and reporting incidents or conditions that endanger health, safety, or the environment.
- Conserving natural resources through purchasing of recyclable and reuse of materials, when feasible.
- Developing, manufacturing, and marketing products that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.
- Participating in efforts to improve environmental protection through benchmarking, knowledge exchange, mentoring and engagement with local, state, federal and country organizations.
- Striving to continually improve IPG's EMS performance and periodically issuing progress reports or other sustainability reports to the general public.
- Conducting risk analyses and change management evaluations of current, new or changed materials, products, services and activities. Documenting, developing and implementing timely projects to reduce significance and risks and increasing opportunities to the organization.
- Conducting rigorous audits and self-assessments of IPG's compliance obligations and adhering to required EMS elements.
- Conducting periodic management reviews of the EMS under the direction of Top Management to measure progress to stated objectives, targets and programs.
- Providing corporate procedural (e.g. Emergency Response Plans) and job specific training to employees and contractors at such length, duration and frequency to adequately perform required job functions.
- Instituting procedures and work instructions to establish operational and equipment control parameters, preventive maintenance and monitoring where required by law or otherwise advisable.

This Policy is maintained as documented information, communicated within the organization and available to interested parties upon request.

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