



Introduction

Intertape Polymer Corp. (IPG) is committed to operating its facilities in a safe, efficient, and environmentally responsible manner. Our goal is to reduce water withdrawal by 25% by 2029 from our 2019 baseline. In addition, we will meet or exceed additional corporate and locally identified targets as well as needs and expectations of stakeholders. IPG is committed to ensuring the availability of information and necessary resources to achieve its objectives and targets. IPG's Sustainability Pillar Team has the role of measuring progress towards achieving the water reduction goals, identifying projects, and providing a forum for identifying best practices. At IPG, we believe it is the responsibility of every employee to help conserve water.

Objectives

- Uphold all applicable and regulatory requirements involving water
- Implement continual improvement programs to reduce water consumption
- Consider significant water users when identifying opportunities for improvement
- Review progress of stated goals and objectives frequently
- Provide ongoing training for IPG employees on water conservation techniques
- Consider performance in the design of new equipment and processes, along with modifications to existing equipment and processes for the facility
- Provide transparent reporting on our progress toward our water conservation goals
- Implement water conservation best practices and technologies at IPG facilities, prioritizing those expected to have the greatest water-related impacts
- Create plans for conserving water in the supply chain
- Implement projects that will positively impact local and/or supply chain water issues

Applicability

This Policy applies to all IPG operations. The Policy will be communicated within the organization, available as appropriate to interested parties and periodically reviewed and updated by Executive Management.

Approval

A handwritten signature in cursive script, reading "Peter Durette", positioned above a horizontal line.

Pete Durette
CEO

A handwritten signature in cursive script, reading "Emmanuel Boullay", positioned above a horizontal line.

Emmanuel Boullay
SVP, Operations

A handwritten signature in cursive script, reading "Jay Bolus", positioned above a horizontal line.

Jay Bolus
Vice President of Sustainability

A handwritten signature in cursive script, reading "Michael B. Jones", positioned above a horizontal line.

Michael B. Jones
Director of Global
Energy and Sustainability